



LAMPIRAN

Lampiran 1 Data Riwayat Hidup

DATA RIWAYAT HIDUP

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The background of the page features a large, faint watermark logo of Universitas Darma Persada. The logo is circular with a yellow border and contains a central emblem with a red and white design. The text 'UNIVERSITAS DARMA PERSADA' is written around the perimeter of the logo.

Lampiran 2 Data Perusahaan

No	Nama Perusahaan	Kode
1	Asuransi Bina Dana Arta Tbk	ABDA
2	Adira Dinamika Multi Finance Tbk	ADMF
3	PT Bank Rakyat Indonesia Agroniaga Tbk	AGRO
4	Asuransi Harta Aman Pratama Tbk	AHAP
5	Asuransi Multi Artha Guna Tbk	AMAG
6	PT Bank Amar Indonesia Tbk.	AMAR
7	Ashmore Asset Management Indonesia Tbk	AMOR
8	Pacific Strategic Financial Tbk	APIC
9	Bank Jago Tbk.	ARTO
10	Asuransi Bintang Tbk	ASBI
11	Asuransi Dayin Mitra Tbk	ASDM
12	Asuransi Jasa Tania Tbk	ASJT
13	Asuransi Maximus Graha Persada Tbk	ASMI
14	Asuransi Ramayana Tbk	ASRM
15	PT Bank MNC Internasional Tbk.	BABP
16	PT Bank Capital Indonesia Tbk	BACA
17	Bank Central Asia Tbk.	BBCA
18	PT Bank Harda Internasional Tbk.	BBHI
19	Bank Bukopin Tbk	BBKP
20	Buana Finance Tbk	BBLD
21	PT Bank Mestika Dharma Tbk.	BBMD
22	PT Bank Negara Indonesia (Persero) Tbk	BBNI
23	PT Bank Rakyat Indonesia (Persero) Tbk	BBRI
24	PT Bank Bisnis Internasional Tbk.	BBSI
25	PT Bank Tabungan Negara (Persero) Tbk	BBTN
26	PT Bank Neo Commerce Tbk.	BBYB
27	MNC Kapital Indonesia Tbk	BCAP
28	PT Bank JTrust Indonesia Tbk.	BCIC
29	PT Bank Danamon Indonesia Tbk	BDMN
30	PT Bank Pembangunan Daerah Banten Tbk.	BEKS
31	BFI Finance Indonesia Tbk	BFIN
32	PT Bank Ganesha Tbk.	BGTG
33	Bhakti Multi Artha Tbk	BHAT
34	PT Bank Ina Perdana Tbk.	BINA
35	Bank Pembangunan Daerah Jawa Barat dan	BJBR
36	Bank Pembangunan Daerah Jawa Timur Tbk	BJTM
37	PT Bank QNB Indonesia Tbk	BKSW
38	PT Bank Maspion Indonesia Tbk.	BMAS
39	Bank Mandiri (Persero) Tbk.	BMRI
40	Bank Bumi Arta Tbk	BNBA
41	PT Bank CIMB Niaga Tbk	BNGA
42	PT Bank Maybank Indonesia Tbk	BNII
43	Bank Permata Tbk	BNLI
44	Batavia Prosperindo Finance Tbk	BPFI
45	Batavia Prosperindo Internasional Tbk	BPII
46	PT Bank BRIsyariah Tbk	BRIS
47	Bank Sinarmas Tbk	BSIM
48	Bank of India Indonesia Tbk	BSWD
49	PT Bank SMBC Indonesia Tbk	BTPN
50	PT Bank BTPN Syariah Tbk.	BTPS

No	Nama Perusahaan	Kode
51	Capital Financial Indonesia Tbk	CASA
52	Clipan Finance Indonesia Tbk	CFIN
53	Danasupra Erapacific Tbk	DEFI
54	PT Bank Oke Indonesia Tbk.	DNAR
55	PT Indoritel Makmur Internasional Tbk.	DNET
56	Fuji Finance Indonesia Tbk	FUJI
57	Equity Development Investment Tbk	GSMF
58	Radana Bhaskara Finance Tbk	HDFA
59	Intan Baruprana Finance Tbk	IBFN
60	Indomobil Multi Jasa Tbk	IMJS
61	Bank Artha Graha Internasional Tbk	INPC
62	Asuransi Jiwa Syariah Jasa Mitra Abadi Tbk	JMAS
63	Asuransi Jiwa Sinarmas MSIG Tbk	LIFE
64	Lippo General Insurance Tbk	LPGI
65	PT Lenox Pasifik Investama Tbk	LPPS
66	Bank Multiarta Sentosa Tbk	MASB
67	PT Bank Mayapada Internasional Tbk	MAYA
68	PT Bank China Construction Bank Indonesia	MCOR
69	Bank Mega Tbk	MEGA
70	Mandala Multifinance Tbk	MFIN
71	PT Magna Investama Mandiri Tbk	MGNA
72	Maskapai Reasuransi Indonesia Tbk	MREI
73	Malacca Trust Wuwungan Insurance Tbk	MTWI
74	PT Charnic Capital Tbk.	NICK
75	PT Bank OCBC NISP Tbk	NISP
76	PT Nobu Bank	NOBU
77	Minna Padi Investama Sekuritas Tbk	PADI
78	Panin Sekuritas Tbk	PANS
79	Panca Global Kapital Tbk	PEGE
80	Bank Pan Indonesia Tbk	PNBN
81	PT Bank Panin Dubai Syariah Tbk.	PNBS
82	Paninvest Tbk	PNIN
83	Panin Financial Tbk	PNLF
84	Pool Advista Finance Tbk	POLA
85	Reliance Sekuritas Indonesia Tbk	RELI
86	PT Bank Woori Saudara Indonesia 1906 Tbk	SDRA
87	Surya Fajar Capital Tbk	SFAN
88	Sinarmas Multiartha Tbk	SMMA
89	PT Saratoga Investama Sedaya Tbk.	SRTG
90	Buana Artha Anugerah Tbk	STAR
91	KDB Tifa Finance Tbk	TIFA
92	Trimegah Sekuritas Indonesia Tbk	TRIM
93	Trust Finance Indonesia Tbk	TRUS
94	Asuransi Tugu Pratama Indonesia Tbk	TUGU
95	Victoria Investama Tbk	VICO
96	Victoria Insurance Tbk	VINS
97	Verena Multi Finance Tbk	VRNA
98	Wahana Ottomitra Multiartha Tbk	WOMF
99	Yulie Sekuritas Indonesia Tbk	YULE

Lampiran 3 Data ESGD

No	Nama Perusahaan	Kode	Data Sebelum Transformasi			Data Sesudah Transformasi		
			2021	2022	2023	2021	2022	2023
1	Asuransi Bina Dana Arta Tbk	ABDA	2	2	2	33,33	33.33	33.33
2	Adira Dinamika Multi Finance Tbk	ADMF	5	5	5	83.33	83.33	83.33
3	PT Bank Rakyat Indonesia Agroniaga Tbk	AGRO	6	6	6	100	100	100
4	Asuransi Harta Aman Pratama Tbk	AHAP	3	3	3	50	50	50
5	Asuransi Multi Artha Guna Tbk	AMAG	2	2	2	33.33	33.33	33.33
6	PT Bank Amar Indonesia Tbk.	AMAR	2	2	2	33.33	33.33	33.33
7	Ashmore Asset Management Indonesia Tbk	AMOR	3	3	3	50	50	50
8	Pacific Strategic Financial Tbk	APIC	3	3	3	50	50	50
9	Bank Jago Tbk.	ARTO	3	3	3	50.00	50.00	50.00
10	Asuransi Bintang Tbk	ASBI	4	4	4	66.67	66.67	66.67
11	Asuransi Dayin Mitra Tbk	ASDM	3	3	3	50	50	50
12	Asuransi Jasa Tania Tbk	ASJT	3	3	3	50	50	50
13	Asuransi Maximus Graha Persada Tbk	ASMI	3	3	3	50	50	50
14	Asuransi Ramayana Tbk	ASRM	3	3	3	50	50	50
15	PT Bank MNC Internasional Tbk.	BABP	2	3	3	33.33	50	50
16	PT Bank Capital Indonesia Tbk	BACA	3	3	3	50	50	50
17	Bank Central Asia Tbk.	BBCA	5	5	5	83.33	83.33	83.33
18	PT Bank Harda Internasional Tbk.	BBHI	3	3	3	50	50	50
19	Bank Bukopin Tbk	BBKP	2	2	2	33.33	33.33	33.33
20	Buana Finance Tbk	BBLD	4	4	4	66.67	66.67	66.67
21	PT Bank Mestika Dharma Tbk.	BBMD	4	4	4	66.67	66.67	66.67
22	PT Bank Negara Indonesia (Persero) Tbk	BBNI	4	3	4	66.67	50	66.67
23	PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	6	6	6	100	100	100
24	PT Bank Bisnis Internasional Tbk.	BBSI	2	3	3	33.33	50	50
25	PT Bank Tabungan Negara (Persero) Tbk	BBTN	6	6	6	100	100	100
26	PT Bank Neo Commerce Tbk.	BBYB	5	6	6	83.33	100	100
27	MNC Kapital Indonesia Tbk	BCAP	4	4	4	66.67	66.67	66.67
28	PT Bank JTrust Indonesia Tbk.	BCIC	3	4	5	50	66.67	83.33
29	PT Bank Danamon Indonesia Tbk	BDMN	3	3	3	50	50	50
30	PT Bank Pembangunan Daerah Banten Tbk.	BEKS	1	3	3	16.67	50	50
31	BFI Finance Indonesia Tbk	BFIN	3	3	3	50	50	50
32	PT Bank Ganesha Tbk.	BGTG	4	4	3	66.67	66.67	50
33	Bhakti Multi Artha Tbk	BHAT	3	3	3	50	50	50
34	PT Bank Ina Perdana Tbk.	BINA	3	3	3	50	50	50
35	Bank Pembangunan Daerah Jawa Barat dan Banten Tbk	BJBR	4	4	5	66.67	66.67	83.33
36	Bank Pembangunan Daerah Jawa Timur Tbk	BJTM	4	4	4	66.67	66.67	66.67
37	PT Bank QNB Indonesia Tbk	BKSW	6	6	6	100	100	100
38	PT Bank Maspion Indonesia Tbk.	BMAS	3	3	5	50	50	83.33
39	Bank Mandiri (Persero) Tbk.	BMRI	6	6	6	100	100	100
40	Bank Bumi Arta Tbk	BNBA	4	5	5	66.67	83.33	83.33
41	PT Bank CIMB Niaga Tbk	BNGA	4	5	5	66.67	83.33	83.33
42	PT Bank Maybank Indonesia Tbk	BNII	4	4	4	66.67	66.67	66.67
43	Bank Permata Tbk	BNLI	4	5	5	66.67	83.33	83.33
44	Batavia Prosperindo Finance Tbk	BPFI	4	4	4	66,67	66,67	66,67
45	Batavia Prosperindo Internasional Tbk	BPII	2	3	3	33.33	50	50

No	Nama Perusahaan	Kode	Data Sebelum Transformasi			Data Sesudah Transformasi		
			2021	2022	2023	2021	2022	2023
46	PT Bank BRI Syariah Tbk	BRIS	6	6	6	100	100	100
47	Bank Sinarmas Tbk	BSIM	3	3	4	50	50	66.67
48	Bank of India Indonesia Tbk	BSWD	3	3	3	50	50	50
49	PT Bank SMBC Indonesia Tbk	BTPN	6	6	6	100	100	100
50	PT Bank BTPN Syariah Tbk.	BTPS	4	3	4	66.67	50	66.67
51	Capital Financial Indonesia Tbk	CASA	2	2	2	33.33	33.33	33.33
52	Clipan Finance Indonesia Tbk	CFIN	1	2	2	16.67	33.33	33.33
53	Danasupra Erapacific Tbk	DEFI	1	2	4	16.67	33.33	66.67
54	PT Bank Oke Indonesia Tbk.	DNAR	4	5	5	66.67	83.33	83.33
55	PT Indoritel Makmur Internasional Tbk.	DNET	2	2	3	33.33	33.33	50
56	Fuji Finance Indonesia Tbk	FUJI	3	3	3	50	50	50
57	Equity Development Investment Tbk	GSMF	3	4	5	50	66.67	83.33
58	Radana Bhaskara Finance Tbk	H DFA	4	5	5	66.67	83.33	83.33
59	Intan Baruprana Finance Tbk	IBFN	4	4	4	66.67	66.67	66.67
60	Indomobil Multi Jasa Tbk	IMJS	5	5	5	83.33	83.33	83.33
61	Bank Artha Graha Internasional Tbk	INPC	5	5	5	83.33	83.33	83.33
62	Asuransi Jiwa Syariah Jasa Mitra Abadi Tbk	JMAS	3	3	3	50	50	50
63	Asuransi Jiwa Sinarmas MSIG Tbk	LIFE	5	5	5	83.33	83.33	83.33
64	Lippo General Insurance Tbk	LPGI	3	5	5	50	83.33	83.33
65	PT Lenox Pasifik Investama Tbk	LPPS	3	3	3	50	50	50
66	Bank Multiarta Sentosa Tbk	MASB	4	4	4	66.67	66.67	66.67
67	PT Bank Mayapada Internasional Tbk	MAYA	3	2	2	50	33.33	33.33
68	PT Bank China Construction Bank Indonesia Tbk	MCOR	1	3	5	16.67	50	83.33
69	Bank Mega Tbk	MEGA	6	6	6	100	100	100
70	Mandala Multifinance Tbk	MFIN	3	3	3	50	50	50
71	PT Magna Investama Mandiri Tbk	MGNA	3	3	3	50	50	50
72	Maskapai Reasuransi Indonesia Tbk	MREI	3	3	3	50	50	50
73	Malacca Trust Wuwungan Insurance Tbk	MTWI	3	3	3	50	50	50
74	PT Charnic Capital Tbk.	NICK	3	3	3	50	50	50
75	PT Bank OCBC NISP Tbk	NISP	6	6	6	100	100	100
76	PT Nobu Bank	NOBU	6	6	6	100	100	100
77	Minna Padi Investama Sekuritas Tbk	PADI	3	3	3	50	50	50
78	Panin Sekuritas Tbk	PANS	3	4	4	50	66.67	66.67
79	Panca Global Kapital Tbk	PEGE	3	3	3	50	50	50
80	Bank Pan Indonesia Tbk	PNBN	3	3	5	50	50	83.33
81	PT Bank Panin Dubai Syariah Tbk.	PNBS	2	3	3	33.33	50	50
82	Paninvest Tbk	PNIN	3	3	3	50	50	50
83	Panin Financial Tbk	PNLF	3	3	3	50	50	50
84	Pool Advista Finance Tbk	POLA	3	3	3	50	50	50
85	Reliance Sekuritas Indonesia Tbk	RELI	6	6	6	100	100	100
86	PT Bank Woori Saudara Indonesia 1906 Tbk	SDRA	6	6	6	100	100	100
87	Surya Fajar Capital Tbk	SFAN	4	4	4	66.67	66.67	66.67
88	Sinarmas Multiartha Tbk	SMMA	6	6	6	100	100	100
89	PT Saratoga Investama Sedaya Tbk.	SRTG	5	4	6	83.33	66.67	100
90	Buana Artha Anugerah Tbk	STAR	1	4	4	16.67	66.67	66.67
91	KDB Tifa Finance Tbk	TIFA	3	5	5	50	83.33	83.33
92	Trimegah Sekuritas Indonesia Tbk	TRIM	5	5	5	83.33	83.33	83.33
93	Trust Finance Indonesia Tbk	TRUS	5	5	5	83.33	83.33	83.33
94	Asuransi Tugu Pratama Indonesia Tbk	TUGU	6	6	6	100	100	100
95	Victoria Investama Tbk	VICO	5	5	5	83.33	83.33	83.33
96	Victoria Insurance Tbk	VINS	4	3	5	66.67	50	83.33
97	Verena Multi Finance Tbk	VRNA	4	4	4	66.67	66.67	66.67
98	Wahana Ottomitra Multiartha Tbk	WOMF	3	4	5	50	66.67	83.33
99	Yulie Sekuritas Indonesia Tbk	YULE	2	4	4	33.33	66.67	66.67

Lampiran 4 Data Keberagaman Gender

No	Nama Perusahaan	Kode	Data Sebelum Transformasi			Data Sesudah Transformasi		
			2021	2022	2023	2021	2022	2023
1	Asuransi Bina Dana Arta Tbk	ABDA	1	0	0	25	0	0
2	Adira Dinamika Multi Finance Tbk	ADMF	0	0	0	0	0	0
3	PT Bank Rakyat Indonesia Agroniaga Tbk	AGRO	1	1	1	20	20	20
4	Asuransi Harta Aman Pratama Tbk	AHAP	0	0	0	0	0	0
5	Asuransi Multi Artha Guna Tbk	AMAG	0	0	0	0	0	0
6	PT Bank Amar Indonesia Tbk.	AMAR	1	1	1	33,33	33,33	33,33
7	Ashmore Asset Management Indonesia Tbk	AMOR	0	0	0	0	0	0
8	Pacific Strategic Financial Tbk	APIC	0	0	0	0	0	0
9	Bank Jago Tbk.	ARTO	1	1	1	25	25	25
10	Asuransi Bintang Tbk	ASBI	1	1	1	20	20	20
11	Asuransi Dayin Mitra Tbk	ASDM	1	1	1	25	25	33,33
12	Asuransi Jasa Tania Tbk	ASJT	0	0	0	0	0	0
13	Asuransi Maximus Graha Persada Tbk	ASMI	0	0	0	0	0	0
14	Asuransi Ramayana Tbk	ASRM	0	0	0	0	0	0
15	PT Bank MNC Internasional Tbk.	BABP	1	0	0	33,33	0	0
16	PT Bank Capital Indonesia Tbk	BACA	0	0	0	0	0	0
17	Bank Central Asia Tbk.	BBCA	0	0	0	0	0	0
18	PT Bank Harda Internasional Tbk.	BBHI	0	2	2	0	66,67	66,67
19	Bank Bukopin Tbk	BBKP	0	0	0	0	0	0
20	Buana Finance Tbk	BBLD	0	0	0	0	0	0
21	PT Bank Mestika Dharma Tbk.	BBMD	0	0	0	0	0	0
22	PT Bank Negara Indonesia (Persero) Tbk	BBNI	1	0	0	10	0	0
23	PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	2	3	3	18,18	23,08	27,27
24	PT Bank Bisnis Internasional Tbk.	BBSI	0	0	1	0	0	33,33
25	PT Bank Tabungan Negara (Persero) Tbk	BBTN	0	0	0	0	0	0
26	PT Bank Neo Commerce Tbk.	BBYB	0	0	0	0	0	0
27	MNC Kapital Indonesia Tbk	BCAP	1	1	0	33,33	33,33	0
28	PT Bank JTrust Indonesia Tbk.	BCIC	0	0	0	0	0	0
29	PT Bank Danamon Indonesia Tbk	BDMN	1	1	1	12,5	12,5	16,67
30	PT Bank Pembangunan Daerah Banten Tbk.	BEKS	0	0	1	0	0	33,33
31	BFI Finance Indonesia Tbk	BFIN	0	0	0	0	0	0
32	PT Bank Ganesha Tbk.	BGTG	1	1	1	33,33	33,33	25
33	Bhakti Multi Artha Tbk	BHAT	0	0	0	0	0	0
34	PT Bank Ina Perdana Tbk.	BINA	1	1	1	33,33	33,33	33,33
35	Bank Pembangunan Daerah Jawa Barat dan Banten Tbk	BJBR	0	0	0	0	0	0
36	Bank Pembangunan Daerah Jawa Timur Tbk	BJTM	0	0	0	0	0	0
37	PT Bank QNB Indonesia Tbk	BKSW	1	1	1	33,33	33,33	33,33
38	PT Bank Maspion Indonesia Tbk.	BMAS	1	1	1	50	20	20
39	Bank Mandiri (Persero) Tbk.	BMRI	2	2	2	18,18	18,18	16,67
40	Bank Bumi Arta Tbk	BNBA	0	0	0	0	0	0
41	PT Bank CIMB Niaga Tbk	BNGA	1	0	0	20	0	0
42	PT Bank Maybank Indonesia Tbk	BNII	0	0	0	0	0	0
43	Bank Permata Tbk	BNLI	0	0	0	0	0	0
44	Batavia Prosperindo Finance Tbk	BPFI	2	2	2	66,67	66,67	66,67
45	Batavia Prosperindo Internasional Tbk	BPII	2	2	2	66,67	66,67	66,67

No	Nama Perusahaan	Kode	Data Sebelum Transformasi			Data Sesudah Transformasi		
			2021	2022	2023	2021	2022	2023
46	PT Bank BRISyariah Tbk	BRIS	0	0	0	0	0	0
47	Bank Sinarmas Tbk	BSIM	1	1	1	33,33	33,33	33,33
48	Bank of India Indonesia Tbk	BSWD	0	0	0	0	0	0
49	PT Bank SMBC Indonesia Tbk	BTPN	1	1	1	20	16,67	16,67
50	PT Bank BTPN Syariah Tbk.	BTPS	2	2	1	50	50	25
51	Capital Financial Indonesia Tbk	CASA	0	0	0	0	0	0
52	Clipan Finance Indonesia Tbk	CFIN	1	1	1	33,33	33,33	33,33
53	Danasupra Erapacific Tbk	DEFI	0	0	0	0	0	0
54	PT Bank Oke Indonesia Tbk.	DNAR	0	1	1	0	33,33	33,33
55	PT Indoritel Makmur Internasional Tbk.	DNET	1	1	1	14,29	14,29	16,67
56	Fuji Finance Indonesia Tbk	FUJI	1	1	1	33,33	33,33	33,33
57	Equity Development Investment Tbk	GSMF	0	1	0	0	20	0
58	Radana Bhaskara Finance Tbk	HDFA	0	0	0	0	0	0
59	Intan Baruprana Finance Tbk	IBFN	0	0	0	0	0	0
60	Indomobil Multi Jasa Tbk	IMJS	1	0	0	33,33	0	0
61	Bank Artha Graha Internasional Tbk	INPC	1	1	2	20	20	40
62	Asuransi Jiwa Syariah Jasa Mitra Abadi Tbk	JMAS	0	0	0	0	0	0
63	Asuransi Jiwa Sinarmas MSIG Tbk	LIFE	1	1	1	16,67	16,67	16,67
64	Lippo General Insurance Tbk	LPGI	1	1	1	33,33	33,33	16,67
65	PT Lenox Pasifik Investama Tbk	LPPS	0	0	0	0	0	0
66	Bank Multiarta Sentosa Tbk	MASB	2	2	2	66,67	66,67	50
67	PT Bank Mayapada Internasional Tbk	MAYA	0	0	0	0	0	0
68	PT Bank China Construction Bank Indonesia Tbk	MCOR	0	0	0	0	0	0
69	Bank Mega Tbk	MEGA	1	0	0	20	0	0
70	Mandala Multifinance Tbk	MFIN	0	0	0	0	0	0
71	PT Magna Investama Mandiri Tbk	MGNA	1	1	2	50	50	100
72	Maskapai Reasuransi Indonesia Tbk	MREI	0	0	0	0	0	0
73	Malacca Trust Wuwungan Insurance Tbk	MTWI	1	1	1	33,33	33,33	25
74	PT Charnic Capital Tbk.	NICK	1	1	1	33,33	33,33	33,33
75	PT Bank OCBC NISP Tbk	NISP	2	2	2	25	25	25
76	PT Nobu Bank	NOBU	1	1	1	33,33	33,33	33,33
77	Mimna Padi Investama Sekuritas Tbk	PADI	0	0	0	0	0	0
78	Panin Sekuritas Tbk	PANS	0	0	0	0	0	0
79	Panca Global Kapital Tbk	PEGE	0	1	1	0	50	50
80	Bank Pan Indonesia Tbk	PNBN	0	0	0	0	0	0
81	PT Bank Panin Dubai Syariah Tbk.	PNBS	1	1	1	33,33	33,33	33,33
82	Paninvest Tbk	PNIN	0	0	0	0	0	0
83	Panin Financial Tbk	PNLF	0	0	0	0	0	0
84	Pool Advista Finance Tbk	POLA	0	0	0	0	0	0
85	Reliance Sekuritas Indonesia Tbk	RELI	0	0	0	0	0	0
86	PT Bank Woori Saudara Indonesia 1906 Tbk	SDRA	0	0	0	0	0	0
87	Surya Fajar Capital Tbk	SFAN	0	0	0	0	0	0
88	Sinarmas Multiarta Tbk	SMMA	0	0	0	0	0	0
89	PT Saratoga Investama Sedaya Tbk.	SRTG	1	1	1	20	20	20
90	Buana Artha Anugerah Tbk	STAR	1	1	0	50	33,33	0
91	KDB Tifa Finance Tbk	TIFA	0	0	0	0	0	0
92	Trimegah Sekuritas Indonesia Tbk	TRIM	0	0	0	0	0	0
93	Trust Finance Indonesia Tbk	TRUS	1	1	1	50	50	50
94	Asuransi Tugu Pratama Indonesia Tbk	TUGU	1	2	1	16,67	40	20
95	Victoria Investama Tbk	VICO	0	0	0	0	0	0
96	Victoria Insurance Tbk	VINS	1	1	1	33,33	33,33	33,33
97	Verena Multi Finance Tbk	VRNA	0	1	2	0	33,33	40
98	Wahana Otomitra Multiarta Tbk	WOMF	2	2	2	40	40	66,67
99	Yulie Sekuritas Indonesia Tbk	YULE	1	1	1	50	50	50

Lampiran 5 Data Komisaris Independen

No	Nama Perusahaan	Kode	Data Sebelum Transformasi			Data Sesudah Transformasi		
			2021	2022	2023	2021	2022	2023
1	Asuransi Bina Dana Arta Tbk	ABDA	3	3	2	75	75	50
2	Adira Dinamika Multi Finance Tbk	ADMF	2	2	2	33,3	33,3	33,3
3	PT Bank Rakyat Indonesia Agroniaga Tbk	AGRO	3	3	3	60	60	60
4	Asuransi Harta Aman Pratama Tbk	AHAP	3	3	2	75	75	66,67
5	Asuransi Multi Artha Guna Tbk	AMAG	2	2	2	50	50	50
6	PT Bank Amar Indonesia Tbk.	AMAR	2	2	2	66,67	66,67	66,67
7	Ashmore Asset Management Indonesia Tbk	AMOR	1	1	1	33,33	50	50
8	Pacific Strategic Financial Tbk	APIC	1	1	1	50	50	50
9	Bank Jago Tbk.	ARTO	2	2	2	50	50	50
10	Asuransi Bintang Tbk	ASBI	3	3	3	60	60	60
11	Asuransi Dayin Mitra Tbk	ASDM	2	2	1	50	50	33,33
12	Asuransi Jasa Tania Tbk	ASJT	2	2	2	50	50	50
13	Asuransi Maximus Graha Persada Tbk	ASMI	3	2	2	75	50	66,67
14	Asuransi Ramayana Tbk	ASRM	2	2	2	66,67	66,67	50
15	PT Bank MNC Internasional Tbk.	BABP	2	2	2	66,67	50	50
16	PT Bank Capital Indonesia Tbk	BACA	2	1	2	66,67	50	66,67
17	Bank Central Asia Tbk.	BBCA	3	3	3	60	60	60
18	PT Bank Harda Internasional Tbk.	BBHI	1	2	2	50	66,67	66,67
19	Bank Bukopin Tbk	BBKP	7	6	6	63,64	75	66,67
20	Buana Finance Tbk	BBLD	2	2	2	50	50	50
21	PT Bank Mestika Dharma Tbk.	BBMD	2	2	3	50	50	75
22	PT Bank Negara Indonesia (Persero) Tbk	BBNI	7	7	6	70	70	54,55
23	PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	7	9	7	63,64	69,23	63,64
24	PT Bank Bisnis Internasional Tbk.	BBSI	2	2	2	66,67	66,67	66,67
25	PT Bank Tabungan Negara (Persero) Tbk	BBTN	4	5	5	57,14	50	55,56
26	PT Bank Neo Commerce Tbk.	BBYB	3	3	4	75	75	80
27	MNC Kapital Indonesia Tbk	BCAP	1	1	1	33,33	33,33	50
28	PT Bank JTrust Indonesia Tbk.	BCIC	3	2	2	60	50	50
29	PT Bank Danamon Indonesia Tbk	BDMN	4	4	3	50	50	50
30	PT Bank Pembangunan Daerah Banten Tbk.	BEKS	2	4	2	66,67	80	66,67
31	BFI Finance Indonesia Tbk	BFIN	2	2	2	33,33	40	40
32	PT Bank Ganesha Tbk.	BGTG	2	2	2	66,67	66,67	50
33	Bhakti Multi Artha Tbk	BHAT	1	1	1	50	50	50
34	PT Bank Ina Perdana Tbk.	BINA	2	3	2	66,67	100	66,67
35	Bank Pembangunan Daerah Jawa Barat dan Banten Tbk	BJBR	3	3	3	60	60	42,86
36	Bank Pembangunan Daerah Jawa Timur Tbk	BJTM	3	3	3	50	60	50
37	PT Bank QNB Indonesia Tbk	BKSW	2	2	2	66,67	66,67	66,67
38	PT Bank Maspion Indonesia Tbk.	BMAS	1	3	3	50	60	60
39	Bank Mandiri (Persero) Tbk.	BMRI	5	6	7	45,45	54,55	58,33
40	Bank Bumi Arta Tbk	BNBA	2	2	2	66,67	66,67	50
41	PT Bank CIMB Niaga Tbk	BNGA	3	2	3	60	50	60
42	PT Bank Maybank Indonesia Tbk	BNII	1	2	2	50	50	66,67
43	Bank Permata Tbk	BNLI	3	3	3	50	50	50
44	Batavia Prosperindo Finance Tbk	BPFI	1	1	1	33,33	33,33	33,33
45	Batavia Prosperindo Internasional Tbk	BPII	1	1	1	33,33	33,33	33,33

No	Nama Perusahaan	Kode	Data Sebelum Transformasi			Data Sesudah Transformasi		
			2021	2022	2023	2021	2022	2023
46	PT Bank BRIsyariah Tbk	BRIS	5	4	5	55,56	44,44	50
47	Bank Sinarmas Tbk	BSIM	2	2	2	66,67	66,67	66,67
48	Bank of India Indonesia Tbk	BSWD	2	2	2	50	50	66,67
49	PT Bank SMBC Indonesia Tbk	BTPN	3	3	3	60	50	50
50	PT Bank BTPN Syariah Tbk.	BTPS	2	2	3	50	50	75
51	Capital Financial Indonesia Tbk	CASA	1	1	1	50	50	50
52	Clipan Finance Indonesia Tbk	CFIN	1	1	1	33,33	33,33	33,33
53	Danasupra Erapacific Tbk	DEFI	1	1	1	50	50	50
54	PT Bank Oke Indonesia Tbk.	DNAR	2	2	2	66,67	66,67	66,67
55	PT Indoritel Makmur Internasional Tbk.	DNET	3	3	3	42,86	42,86	50
56	Fuji Finance Indonesia Tbk	FUJI	1	1	1	33,33	33,33	33,33
57	Equity Development Investment Tbk	GSMF	2	1	1	50	20	20
58	Radana Bhaskara Finance Tbk	H DFA	3	2	2	42,86	40	40
59	Intan Baruprana Finance Tbk	IBFN	0	0	1	0	0	50
60	Indomobil Multi Jasa Tbk	IMJS	1	1	1	33,33	33,33	33,33
61	Bank Artha Graha Internasional Tbk	INPC	3	3	3	60	60	60
62	Asuransi Jiwa Syariah Jasa Mitra Abadi Tbk	JMAS	2	2	2	50	50	50
63	Asuransi Jiwa Sinarmas MSIG Tbk	LIFE	3	3	3	50	50	50
64	Lippo General Insurance Tbk	LPGI	2	2	3	66,67	66,67	50
65	PT Lenox Pasifik Investama Tbk	LPPS	1	1	1	33,33	50	50
66	Bank Multiarta Sentosa Tbk	MASB	2	2	2	66,67	66,67	50
67	PT Bank Mayapada Internasional Tbk	MAYA	1	1	1	33,33	33,33	33,33
68	PT Bank China Construction Bank Indonesia Tbk	MCOR	2	2	2	50	50	50
69	Bank Mega Tbk	MEGA	3	2	3	60	50	60
70	Mandala Multifinance Tbk	MFIN	1	1	1	50	50	50
71	PT Magna Investama Mandiri Tbk	MGNA	1	0	1	50	0	50
72	Maskapai Reasuransi Indonesia Tbk	MREI	1	1	1	33,33	33,33	33,33
73	Malacca Trust Wuwungan Insurance Tbk	MTWI	2	2	2	66,67	66,67	50
74	PT Charnic Capital Tbk.	NICK	1	1	1	33,33	33,33	33,33
75	PT Bank OCBC NISP Tbk	NISP	5	4	4	62,5	50	50
76	PT Nobu Bank	NOBU	6	6	6	100	100	100
77	Mimna Padi Investama Sekuritas Tbk	PADI	2	1	1	66,67	50	50
78	Panin Sekuritas Tbk	PANS	1	2	2	25	40	40
79	Panca Global Kapital Tbk	PEGE	1	1	1	50	50	50
80	Bank Pan Indonesia Tbk	PNBN	3	3	3	50	50	50
81	PT Bank Panin Dubai Syariah Tbk.	PNBS	2	2	2	66,67	66,67	66,67
82	Paninvest Tbk	PNIN	2	1	1	66,67	33,33	33,33
83	Panin Financial Tbk	PNLF	1	1	1	25	33,33	33,33
84	Pool Advista Finance Tbk	POLA	1	1	1	50	50	50
85	Reliance Sekuritas Indonesia Tbk	RELI	1	1	1	50	50	50
86	PT Bank Woori Saudara Indonesia 1906 Tbk	SDRA	2	2	2	66,67	50	50
87	Surya Fajar Capital Tbk	SFAN	1	1	1	50	50	50
88	Sinarmas Multiartha Tbk	SMMA	2	2	2	40	40	40
89	PT Saratoga Investama Sedaya Tbk.	SRTG	2	2	2	40	40	40
90	Buana Artha Amugerah Tbk	STAR	1	2	1	50	66,67	50
91	KDB Tifa Finance Tbk	TIFA	2	2	2	50	66,67	66,67
92	Trimegah Sekuritas Indonesia Tbk	TRIM	2	1	1	66,67	50	50
93	Trust Finance Indonesia Tbk	TRUS	1	1	1	50	50	50
94	Asuransi Tugu Pratama Indonesia Tbk	TUGU	3	3	3	50	60	60
95	Victoria Investama Tbk	VICO	1	1	1	50	50	50
96	Victoria Insurance Tbk	VINS	2	2	2	66,67	66,67	66,67
97	Verena Multi Finance Tbk	VRNA	1	1	1	33,33	33,33	20
98	Wahana Ottomitra Multiartha Tbk	WOMF	2	2	2	40	40	66,67
99	Yulie Sekuritas Indonesia Tbk	YULE	1	1	1	50	50	50

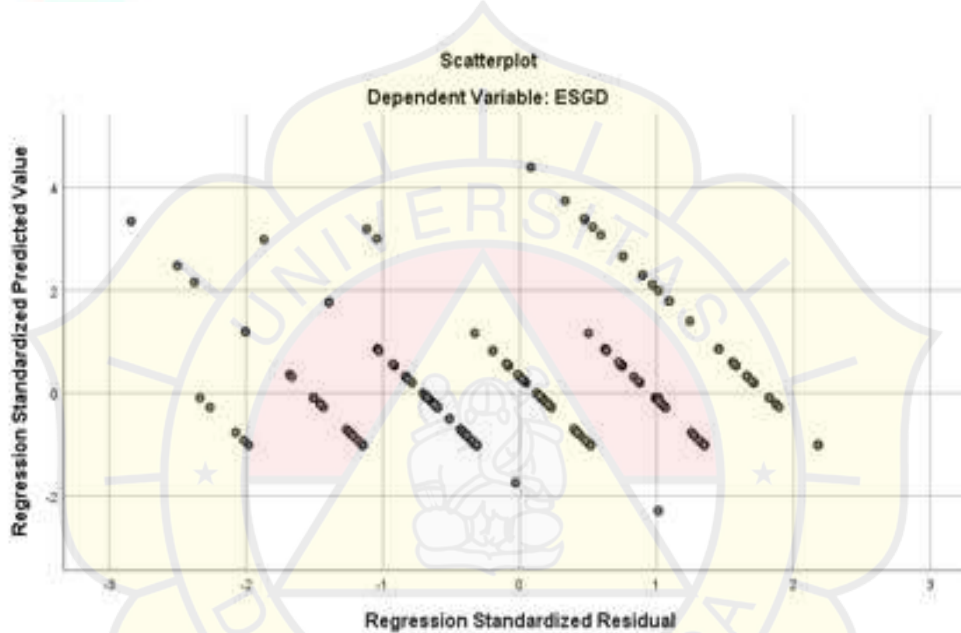
Lampiran 6 Data Ukuran Dewan

No	Nama Perusahaan	Kode	Data Ukuran Dewan		
			2021	2022	2023
1	Asuransi Bina Dana Arta Tbk	ABDA	4	4	4
2	Adira Dinamika Multi Finance Tbk	ADMF	6	6	6
3	PT Bank Rakyat Indonesia Agroniaga Tbk	AGRO	5	5	5
4	Asuransi Harta Aman Pratama Tbk	AHAP	4	4	3
5	Asuransi Multi Artha Guna Tbk	AMAG	4	4	4
6	PT Bank Amar Indonesia Tbk.	AMAR	3	3	3
7	Ashmore Asset Management Indonesia Tbk	AMOR	3	2	2
8	Pacific Strategic Financial Tbk	APIC	2	2	2
9	Bank Jago Tbk.	ARTO	4	4	4
10	Asuransi Bintang Tbk	ASBI	5	5	5
11	Asuransi Dayin Mitra Tbk	ASDM	4	4	3
12	Asuransi Jasa Tania Tbk	ASJT	4	4	4
13	Asuransi Maximus Graha Persada Tbk	ASMI	4	4	3
14	Asuransi Ramayana Tbk	ASRM	3	3	4
15	PT Bank MNC Internasional Tbk.	BABP	3	4	4
16	PT Bank Capital Indonesia Tbk	BACA	3	2	3
17	Bank Central Asia Tbk.	BBCA	5	5	5
18	PT Bank Harda Internasional Tbk.	BBHI	2	3	3
19	Bank Bukopin Tbk	BBKP	11	8	9
20	Buana Finance Tbk	BBLD	4	4	4
21	PT Bank Mestika Dharma Tbk.	BBMD	4	4	4
22	PT Bank Negara Indonesia (Persero) Tbk	BBNI	10	10	11
23	PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	11	13	11
24	PT Bank Bisnis Internasional Tbk.	BBSI	3	3	3
25	PT Bank Tabungan Negara (Persero) Tbk	BBTN	7	10	9
26	PT Bank Neo Commerce Tbk.	BBYB	4	4	5
27	MNC Kapital Indonesia Tbk	BCAP	3	3	2
28	PT Bank JTrust Indonesia Tbk.	BCIC	5	4	4
29	PT Bank Danamon Indonesia Tbk	BDMN	8	8	6
30	PT Bank Pembangunan Daerah Banten Tbk.	BEKS	3	5	3
31	BFI Finance Indonesia Tbk	BFIN	6	5	5
32	PT Bank Ganesha Tbk.	BGTG	3	3	4
33	Bhakti Multi Artha Tbk	BHAT	2	2	2
34	PT Bank Ina Perdana Tbk.	BINA	3	3	3
35	Bank Pembangunan Daerah Jawa Barat dan Banten Tbk	BJBR	5	5	7
36	Bank Pembangunan Daerah Jawa Timur Tbk	BJTM	6	5	6
37	PT Bank QNB Indonesia Tbk	BKSW	3	3	3
38	PT Bank Maspion Indonesia Tbk.	BMAS	2	5	5
39	Bank Mandiri (Persero) Tbk.	BMRI	11	11	12
40	Bank Bumi Arta Tbk	BNBA	3	3	4
41	PT Bank CIMB Niaga Tbk	BNGA	5	4	5
42	PT Bank Maybank Indonesia Tbk	BNII	2	4	2
43	Bank Permata Tbk	BNLI	6	6	6
44	Batavia Prosperindo Finance Tbk	BPFI	3	3	3
45	Batavia Prosperindo Internasional Tbk	BPII	3	3	3

No	Nama Perusahaan	Kode	Data Ukuran Dewan		
			2021	2022	2023
46	PT Bank BRIsyariah Tbk	BRIS	9	9	10
47	Bank Sinarmas Tbk	BSIM	3	3	3
48	Bank of India Indonesia Tbk	BSWD	4	4	3
49	PT Bank SMBC Indonesia Tbk	BTPN	5	6	6
50	PT Bank BTPN Syariah Tbk.	BTPS	4	4	4
51	Capital Financial Indonesia Tbk	CASA	2	2	2
52	Clipan Finance Indonesia Tbk	CFIN	3	3	3
53	Danasupra Erapacific Tbk	DEFI	2	2	2
54	PT Bank Oke Indonesia Tbk.	DNAR	3	3	3
55	PT Indoritel Makmur Internasional Tbk.	DNET	7	7	6
56	Fuji Finance Indonesia Tbk	FUJI	3	3	3
57	Equity Development Investment Tbk	GSMF	4	5	5
58	Radana Bhaskara Finance Tbk	HDFA	7	5	5
59	Intan Baruprana Finance Tbk	IBFN	1	1	2
60	Indomobil Multi Jasa Tbk	IMJS	3	3	3
61	Bank Artha Graha Internasional Tbk	INPC	5	5	5
62	Asuransi Jiwa Syariah Jasa Mitra Abadi Tbk	JMAS	4	4	4
63	Asuransi Jiwa Sinarmas MSIG Tbk	LIFE	6	6	6
64	Lippo General Insurance Tbk	LPGI	3	3	6
65	PT Lenox Pasifik Investama Tbk	LPPS	3	2	2
66	Bank Multiarta Sentosa Tbk	MASB	3	3	4
67	PT Bank Mayapada Internasional Tbk	MAYA	3	3	3
68	PT Bank China Construction Bank Indonesia Tbk	MCOR	4	4	4
69	Bank Mega Tbk	MEGA	5	4	5
70	Mandala Multifinance Tbk	MFIN	2	2	2
71	PT Magna Investama Mandiri Tbk	MGNA	2	2	2
72	Maskapai Reasuransi Indonesia Tbk	MREI	3	3	3
73	Malacca Trust Wuwungan Insurance Tbk	MTWI	3	3	4
74	PT Charnic Capital Tbk.	NICK	3	3	3
75	PT Bank OCBC NISP Tbk	NISP	8	8	8
76	PT Nobu Bank	NOBU	3	3	3
77	Minna Padi Investama Sekuritas Tbk	PADI	3	2	2
78	Panin Sekuritas Tbk	PANS	4	5	5
79	Panca Global Kapital Tbk	PEGE	2	2	2
80	Bank Pan Indonesia Tbk	PNBN	6	6	6
81	PT Bank Panin Dubai Syariah Tbk.	PNBS	3	3	3
82	Paninvest Tbk	PNIN	3	3	3
83	Panin Financial Tbk	PNLF	4	3	3
84	Pool Advista Finance Tbk	POLA	2	2	2
85	Reliance Sekuritas Indonesia Tbk	RELI	2	2	2
86	PT Bank Woori Saudara Indonesia 1906 Tbk	SDRA	3	4	4
87	Surya Fajar Capital Tbk	SFAN	2	2	2
88	Sinarmas Multiartha Tbk	SMMA	5	5	5
89	PT Saratoga Investama Sedaya Tbk.	SRTG	5	5	5
90	Buana Artha Anugerah Tbk	STAR	2	3	2
91	KDB Tifa Finance Tbk	TIFA	4	3	3
92	Trimegah Sekuritas Indonesia Tbk	TRIM	3	2	2
93	Trust Finance Indonesia Tbk	TRUS	2	2	2
94	Asuransi Tugu Pratama Indonesia Tbk	TUGU	6	5	5
95	Victoria Investama Tbk	VICO	2	2	2
96	Victoria Insurance Tbk	VINS	3	3	3
97	Verena Multi Finance Tbk	VRNA	3	3	5
98	Wahana Ottonitra Multiartha Tbk	WOMF	5	5	3
99	Yulie Sekuritas Indonesia Tbk	YULE	2	2	2

Lampiran 7 Hasil SPSS

	N	Min	Max	Mean	Std. Deviation
ESGD	297	16.67	100.00	64.1991	21.39002
KG	297	.00	100.00	14.5960	19.59598
KI	297	.00	100.00	52.3781	14.26165
UD	297	1	13	4.06	2.083
Valid N (listwise)	297				



Model	R	R Square	Adjusted R Square	Std. Error of Estimate	Durbin-Watson
1	.364 ^a	.132	.123	20.02617	.718

Model	Collinearity Statistics	
	Tolerance	VIF
(Constant)		
Keberagaman Gender	.977	1.024
Komisaris Independen	.988	1.012
Ukuran Dewan	.972	1.029

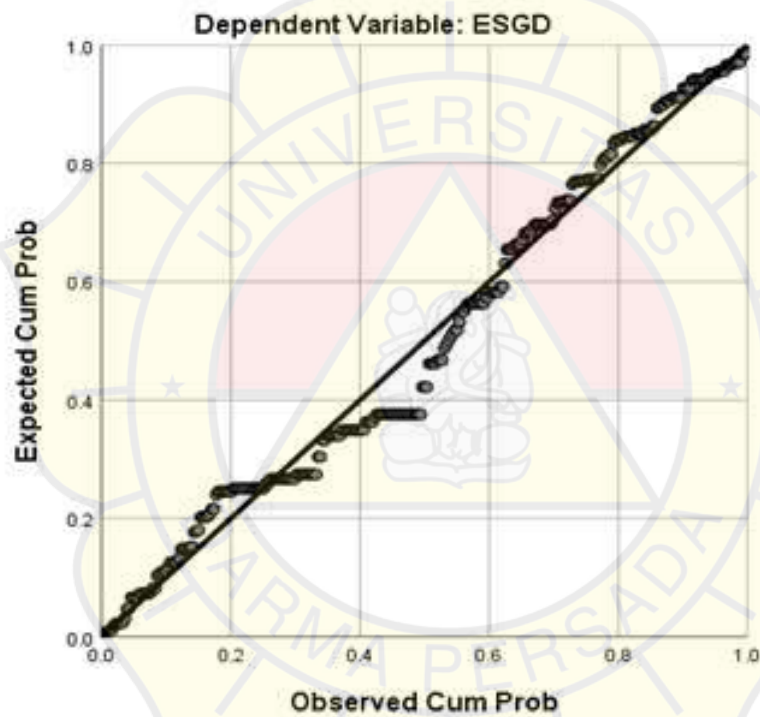
Model Summary				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.364 ^a	.132	.124	20.02417
a. Predictors: (<i>Constant</i>), <u>Ukuran Dewan</u> , <u>Komisaris Independen</u> , <u>Keberagaman Gender</u>				
b. Dependent Variable: ESGD				

Coefficients^a						
Model		<u>Unstandardized Coefficients</u>		<u>Standardized Coefficients</u>	t	Sig.
		B	Std. Error	Beta		
1	(<i>Constant</i>)	42.811	4.911		8.718	.000
	Keberagaman Gender	.014	.060	.013	.232	.817
	Komisaris Independen	.128	.082	.085	1.556	.121
	Ukuran Dewan	3.569	.567	.348	6.300	.000
a. <u>Dependent Variable : ESG Disclosure</u>						

Coefficients^a								
Model		<u>Unstandardized Coefficients</u>		<u>Standardized Coefficients</u>	t	Sig.	<u>Collinearity Statistics</u>	
		B	Std. Error	Beta			Tolerance	VIF
1	(<i>Constant</i>)	42.811	4.911		8.718	.000		
2	Keberagaman Gender	.014	.060	.013	.232	.817	.977	1.024
	Komisaris Independen	.128	.082	.085	1.556	.121	.988	1.012
	Ukuran Dewan	3.569	.567	.348	6.300	.000	.972	1.029
a. <u>Dependent Variable : ESG Disclosure</u>								

		<i>Unstandardized Residual</i>
N		297
<i>Normal Parameters</i>	<i>Mean</i>	.0000000
	<i>Std. Deviation</i>	19.92442581
<i>Most Extreme Difference</i>	<i>Absolute</i>	.120
	<i>Positive</i>	.120
	<i>Negative</i>	-.065
<i>Test Statistic</i>		.120
<i>Asymp. Sig. (2-tailed)</i>		.200 ^c

Normal P-P Plot of Regression Standardized Residual



Lampiran 8 Tabel Uji t

DF atau DK	Tabel Distribusi Student t						Tabel Uji Korelasi Pearson Product Moment					
	uji satu sisi (one tailed)						uji satu sisi (one tailed)					
	0,25	0,1	0,05	0,025	0,01	0,005	0,25	0,1	0,05	0,025	0,01	0,005
	Uji dua sisi (two tailed)						Uji dua sisi (two tailed)					
0,5	0,2	0,1	0,05	0,02	0,01	0,5	0,2	0,1	0,05	0,02	0,01	
260	0,675	1,285	1,651	1,969	2,341	2,595	0,042	0,079	0,102	0,121	0,144	0,159
261	0,675	1,285	1,651	1,969	2,341	2,595	0,042	0,079	0,102	0,121	0,143	0,159
262	0,675	1,285	1,651	1,969	2,341	2,595	0,042	0,079	0,101	0,121	0,143	0,158
263	0,675	1,285	1,651	1,969	2,341	2,595	0,042	0,079	0,101	0,121	0,143	0,158
264	0,675	1,285	1,651	1,969	2,341	2,595	0,042	0,079	0,101	0,120	0,143	0,158
265	0,675	1,285	1,651	1,969	2,341	2,595	0,041	0,079	0,101	0,120	0,142	0,157
266	0,675	1,285	1,651	1,969	2,340	2,594	0,041	0,079	0,101	0,120	0,142	0,157
267	0,675	1,285	1,651	1,969	2,340	2,594	0,041	0,078	0,101	0,120	0,142	0,157
268	0,675	1,285	1,651	1,969	2,340	2,594	0,041	0,078	0,100	0,119	0,142	0,157
269	0,675	1,285	1,651	1,969	2,340	2,594	0,041	0,078	0,100	0,119	0,141	0,156
270	0,675	1,285	1,651	1,969	2,340	2,594	0,041	0,078	0,100	0,119	0,141	0,156
271	0,675	1,285	1,650	1,969	2,340	2,594	0,041	0,078	0,100	0,119	0,141	0,156
272	0,675	1,285	1,650	1,969	2,340	2,594	0,041	0,078	0,100	0,119	0,140	0,155
273	0,675	1,285	1,650	1,969	2,340	2,594	0,041	0,078	0,099	0,118	0,140	0,155
274	0,675	1,285	1,650	1,969	2,340	2,594	0,041	0,077	0,099	0,118	0,140	0,155
275	0,675	1,285	1,650	1,969	2,340	2,594	0,041	0,077	0,099	0,118	0,140	0,155
276	0,675	1,285	1,650	1,969	2,340	2,594	0,041	0,077	0,099	0,118	0,139	0,154
277	0,675	1,285	1,650	1,969	2,340	2,594	0,041	0,077	0,099	0,117	0,139	0,154
278	0,675	1,285	1,650	1,969	2,340	2,594	0,040	0,077	0,099	0,117	0,139	0,154
279	0,675	1,285	1,650	1,969	2,340	2,594	0,040	0,077	0,098	0,117	0,139	0,153
280	0,675	1,285	1,650	1,968	2,340	2,594	0,040	0,077	0,098	0,117	0,138	0,153
281	0,675	1,285	1,650	1,968	2,340	2,593	0,040	0,076	0,098	0,117	0,138	0,153
282	0,675	1,285	1,650	1,968	2,340	2,593	0,040	0,076	0,098	0,116	0,138	0,153
283	0,675	1,285	1,650	1,968	2,340	2,593	0,040	0,076	0,098	0,116	0,138	0,152
284	0,675	1,285	1,650	1,968	2,340	2,593	0,040	0,076	0,097	0,116	0,138	0,152
285	0,675	1,285	1,650	1,968	2,340	2,593	0,040	0,076	0,097	0,116	0,137	0,152
286	0,675	1,285	1,650	1,968	2,339	2,593	0,040	0,076	0,097	0,116	0,137	0,152
287	0,675	1,285	1,650	1,968	2,339	2,593	0,040	0,076	0,097	0,115	0,137	0,151
288	0,675	1,284	1,650	1,968	2,339	2,593	0,040	0,075	0,097	0,115	0,137	0,151
289	0,675	1,284	1,650	1,968	2,339	2,593	0,040	0,075	0,097	0,115	0,136	0,151
290	0,675	1,284	1,650	1,968	2,339	2,593	0,040	0,075	0,096	0,115	0,136	0,151
291	0,675	1,284	1,650	1,968	2,339	2,593	0,040	0,075	0,096	0,115	0,136	0,150
292	0,675	1,284	1,650	1,968	2,339	2,593	0,039	0,075	0,096	0,114	0,136	0,150
293	0,675	1,284	1,650	1,968	2,339	2,593	0,039	0,075	0,096	0,114	0,135	0,150
294	0,675	1,284	1,650	1,968	2,339	2,593	0,039	0,075	0,096	0,114	0,135	0,150
295	0,675	1,284	1,650	1,968	2,339	2,593	0,039	0,075	0,096	0,114	0,135	0,149
296	0,675	1,284	1,650	1,968	2,339	2,593	0,039	0,074	0,095	0,114	0,135	0,149
297	0,675	1,284	1,650	1,968	2,339	2,592	0,039	0,074	0,095	0,113	0,134	0,149
298	0,675	1,284	1,650	1,968	2,339	2,592	0,039	0,074	0,095	0,113	0,134	0,149
299	0,675	1,284	1,650	1,968	2,339	2,592	0,039	0,074	0,095	0,113	0,134	0,148
300	0,675	1,284	1,650	1,968	2,339	2,592	0,039	0,074	0,095	0,113	0,134	0,148
301	0,675	1,284	1,650	1,968	2,339	2,592	0,039	0,074	0,095	0,113	0,134	0,148
302	0,675	1,284	1,650	1,968	2,339	2,592	0,039	0,074	0,095	0,113	0,133	0,148
303	0,675	1,284	1,650	1,968	2,339	2,592	0,039	0,074	0,094	0,112	0,133	0,147
304	0,675	1,284	1,650	1,968	2,339	2,592	0,039	0,073	0,094	0,112	0,133	0,147
305	0,675	1,284	1,650	1,968	2,339	2,592	0,039	0,073	0,094	0,112	0,133	0,147
306	0,675	1,284	1,650	1,968	2,339	2,592	0,039	0,073	0,094	0,112	0,133	0,147
307	0,675	1,284	1,650	1,968	2,339	2,592	0,039	0,073	0,094	0,112	0,132	0,146
308	0,675	1,284	1,650	1,968	2,339	2,592	0,038	0,073	0,094	0,111	0,132	0,146
309	0,675	1,284	1,650	1,968	2,338	2,592	0,038	0,073	0,093	0,111	0,132	0,146